

**The Stithians Centre**  
**SAFEGUARDING POLICY**

**PHILOSOPHY:**

The Stithians Centre (TSC) believes that everyone, regardless of age or circumstance, has a right to be protected from harm and to feel safe and respected.

We all have a duty of care and are committed to the protection and safety of everyone who enters our premises as visitors and/or as participants in all activities and events. We also have a duty to safeguard and support our trustees, volunteers, and contractors.

Safeguarding is everyone's responsibility.

**PRINCIPLES:**

- To ensure that any activities organised by The Stithians Centre, or organised or sponsored by hirers of accommodation provided by The Stithians Centre, provide an environment where all persons feel secure and valued.
- To ensure that procedures are in place for the protection of The Stithians Centre employees, volunteer workers and contractors. Any person can be vulnerable at any stage of their life, and in different circumstances
- The Stithians Centre is committed to promoting wellbeing, harm prevention and to responding effectively if concerns are raised. To ensure a clear procedure for reporting and recording incidents or concerns to the relevant internal persons and external authorities and are dealt with swiftly and appropriately.
- The Stithians Centre is aware of the work of their local safeguarding Board/Partnership and other support organisations on the development and implementation of procedures for the protection of adults vulnerable from abuse. The policy is about stopping abuse where it is happening and preventing abuse where there is a risk that it may occur.

**PROCEDURES:**

- All members of the committee will have signed the Charity Commission's Trustee Eligibility Declaration for trustees which includes a declaration that they have no convictions.
- All members of the committee will familiarise themselves with safeguarding issues, undertake training on safeguarding issues if requested, and ensure that they understand the principles set out in this policy.
- All members of the committee will work together to promote a culture that enables issues about safeguarding and promoting welfare to be addressed.
- All members of the committee, helpers or other volunteers will not have unsupervised access to children, young people and/or adults at risk unless the committee have carried out the relevant DBS checks.

- A member of the committee will be appointed to be responsible for safeguarding matters. This person will have responsibility for reporting concerns that arise, as a matter of urgency, to the relevant safeguarding agency.

**The named person is Catherine Cullen until February 2022**

- All suspicions or allegations of abuse against a child or adult at risk will be taken seriously and dealt with speedily and appropriately. The appointed person will know who to contact and where to go for support and advice in relation to an allegation or concern.
- The committee will ensure that all hirers of The Stithians Centre have read and signed TSC hiring agreement. This will require all hirers who wish to use the hall for activities which include children and adults at risk, other than for hire for private parties arranged for invited friends and family, to produce a copy of their Safeguarding Policy, if requested, and evidence that they have carried out relevant checks through the Disclosure and Barring Service (DBS).
- The committee will review this policy annually.

Date of next review of this policy.....February 2022

Cath Cullen  
April 2021 v2